CSP GLOBAL CONCORDIA UNIVERSITY, ST. PAUL

Educational Specialist Degree

For

Experienced educators with at least three years of teaching experience who **currently hold a Master's degree and a valid MN teaching license** and who wish to become licensed as a director of special education, principal or superintendent in the state of Minnesota while earning a post-graduate degree. *Note: An alternative path is available for non-licensed teachers.*

What you Learn

The Educational Specialist degree is designed to provide Minnesota schools with the highest possible quality special education directors, principals and superintendents. The goals of this program include the licensure of graduates with the academic and moral standards that epitomize the values of Concordia University.

How you Learn

Online Format: This program is an exclusively online cohort learning experience conducted via video conferencing and through the online learning management system (D2L Brightspace). A weekly 90-minute video-conference session with the instructor and members of the cohort is required to advance the leadership learning in a virtual team setting. You will complete one 3 credit course every 8 weeks. The program is conducted as an online cohort program from beginning to end with start dates in September and March.

Career Outcomes

At completion of the program as outlined below, you will earn an Educational Specialist degree and be eligible for licensure in the state of Minnesota as a K-12 special education director, principal or superintendent.

Degree Requirements

Ed.S. Degree - K-12 Principal		
EDU 7001	School Leadership: Foundations I	3
EDU 7002	School Leadership: Foundations II	3
EDU 7003	School Leadership for All Learners	3
EDU 7004	School Leadership for Instruction and Learning	3
EDU 7005	Organizational Leadership and Management for School Leaders	3
EDU 7006	Strategic Advancement for School Leaders	3
EDU 7007	Leadership of a Learning Organization	3
EDU 7008	Ethical and Legal School Leadership	3
ED 7009	Elementary Level Internship	2
ED 7010	Middle Level Internship	2
ED 7011	Secondary Level Internship	2
	Digital Portfolio & Situational Observation Interview	0
	Total Credit Hours:	**30**

Non - Licensed Teachers: ED 7014 Teaching Internship (3 Credits)

Ed.S. Degree - Director of Special Education		
ED 7022	Director of Special Education Foundations I	3
ED 7023	Director of Special Education Foundations II	3
ED 7024	Director of Special Education Leadership for All Learners	3
ED 7025	Dir. of Special Ed Leadership for Instruction and Learning	3
ED 7026	Dir. of Special Ed Leadership and Management for District Learners	3
ED 7027	Strategic Advancement for Director of Special Education	3
ED 7028	Dir. of Special Ed Leadership of a Learning Organization	3
ED 7029	Ethical and Legal for Dir. of Special Ed Leadership	3
ED 7079	Director of Special Education Internship	3
ED 7085	Director of Special Education Internship	3
	Digital Portfolio & Situational Observation Interview	3
	Total Credit Hours:	**30**

Ed.S. Degree - District Superintendent		
EDU 7012	District Leadership: Foundations I	3
EDU 7013	District Leadership: Foundations II	3
EDU 7014	District Leadership for All Learners	3
EDU 7015	District Leadership for Instruction and Learning	3
EDU 7016	Organizational Leadership and Management for School Leaders	3
EDU 7017	Strategic Advancement for District Leaders	3
EDU 7018	District Leadership of a Learning Organization	3
EDU 7019	Ethical and Legal District Leadership	3
ED 7039	Superintendent Internship	3
ED 7059	Superintendent Internship	3
Digital Portfolio & Situational Observation Interview		0
	Total Credit Hours:	**30**

Note: Course descriptions for the courses listed above can be found on Pages 12 -14. This is not an official schedule and your cohort may take these courses in a different order.

CSP GLOBAL CONCORDIA UNIVERSITY, ST. PAUL

Doctorate in Education

For

Experienced educators seeking to further their knowledge in the field of educational leadership for the application of appropriate and specific practices, the generation of new knowledge, and for the stewardship of the profession.

What you Learn

The Doctorate in Education (Ed.D.) is for experienced educators seeking to further their knowledge in educational leadership for the application of appropriate and specific practices, the generation of new knowledge, the advancement of equity, and for the stewardship of the profession. Through successful completion of coursework, research experiences, and a dissertation, completers demonstrate enhanced leadership skills and abilities. The completed dissertation is the culmination of the program and ensures the leader has the ability to analyze, reflect on, and assess data; evaluate and produce research; and design and communicate solutions using exemplary critical thinking.

How you Learn

The program utilizes an online platform for your convenience with many opportunities for collaborative learning. From the beginning, a team of advisors and mentors are available to support you through your learning journey. Through a series of specialized courses that are focused on applying theory to practice, you will learn and apply skills that are vital for leadership in educational and organizational settings.

Career Outcomes

The doctorate degree (Ed.D.) provides advanced career opportunities in a variety of educational fields including School District Superintendent, School Principal, Academic Dean, College Professor, various leadership roles in higher education, government or public policy. The degree is also transferable to numerous leadership opportunities beyond education, including private, non-profit, public, and government organizations. Most importantly, students complete their doctorate with a recognition of the importance that the embedded learning has had on their effectiveness to serve, lead research and continually develop as a practitioner.

Degree Requirements

Doctorate in Education		
	Educational Leadership Core (10 credits)	
EDU 7200	Current Topics and Trends in Educational and Organizational	3
DOC 7000	Professional Ethics	3
DOC 7410	Seminar 1 – Drafting the Dissertation Introduction	1
DOC 7420	Seminar 2 – Drafting the Dissertation Literature Review	1
DOC 7430	Seminar 3 – Drafting the Dissertation Methodology	1
DOC 7440	Seminar 4 – Finalizing the Dissertation Proposal Manuscript	1
	Research Methods and Statistics (12 credits)	
DOC 7100	Research Methods	3
DOC 7200	Quantitative and Qualitative Research	3
DOC 7300	Action Research	3
DOC 7500	Data Analysis	3
	Dissertation (12 credits)	
DOC 7900	Dissertation	12
	Educational Leadership Content Courses (27 credits)	
EDU 7047	Influences and Assessment of Public Policy	3
EDU 7048	Organizational Theory	3
EDU 7067	Organizational Resource Management	3
EDU 7068	Change Management and Solutions-Based Leadership	3
EDU 7069	Strategic Planning and Decision Making	3
EDU 7300	Cultivating Inclusive Environments	3
EDU 7250	Community Engagement and Partnerships	3
EDU 7225	Coaching and Mentoring for Leadership Development	3
EDU 7400	Future of Educational and Organizational Leadership	3
	Total Hours:	**61**

Note: Course descriptions for the courses listed above can be found on Page 15. This is not an official schedule and your cohort may take these courses in a different order.